



# Life Guide

applications for the journey

## Dawson Family of Faith 2010 Mission and Ministry Budget

### MISSIONS ..... \$1,147,127



Dawson mission funds are used to help each member to be found faithful and obedient in expressing our love for Christ by making, nurturing and equipping disciples of Jesus Christ in **Birmingham** and throughout **the world**. This is accomplished in many ways, including **cooperative giving** with millions of other Baptists, our **television** ministry, **local missions** support in Birmingham, the **Stephen Ministry**, **counseling** assistance, the **Health and Wellness** Ministry, **outreach** and much **more**.

### ADULT MINISTRY ..... \$121,100



The Adult Ministry touches the lives of adults ages 22 to 55. Lives are challenged through life-changing **Bible study, events, service, and relationship** development. Bible studies and learning opportunities are offered for all adults in all life stages and needs. **Publicity and promotion** connects the church with people so they have opportunities to connect with God. The **Women's Ministry** offers learning sessions for women of all ages and all life situations to help them develop a deeper relationship with Christ through friendships and study.

### SENIOR ADULT MINISTRY ..... \$78,000



Life Builders is the ministry to those 55 and older. The ministry activities are varied and include many different ways of helping adults grow in Christian maturity, fellowship and Christian commitment. Included in these activities are **Sunday School, Mid-Week** and **Prayer Meeting**, Wednesday **Bible studies, travel, fun fellowship** activities, Bible studies in various locations, **special studies** to enhance Christian maturity, and a **Senior Adult Choir**.

### STUDENT MINISTRY ..... \$105,683



The Dawson Student Ministry exists to meet the needs of students so that they will, in turn, minister to the rest of the world through the power of the Gospel. It ministers to the needs of students in 7th grade through College as well as the families of these students. Numerous programs take place during the year such as **Fall Retreat, D-Now, Breakaway** and **summer camps**, as well as ongoing programs including **Sunday School, College Laundry Night**, and Wednesday night **worship** for students.

### CHILDREN AND PRETEEN MINISTRY ..... \$83,633



The Children and Preteen Ministry serves children in 1st through 6th grades and their families. The primary role is to address the **spiritual needs** of each individual while building **relationships** in an effort to make Jesus Christ relevant. The goal is to establish an effective partnership between the church and the home. This is done through weekly opportunities such as **Sunday School, W2, Vibe and Quest**, as well as one-time events like **Scripture Seekers, KidLife Week, retreats** and **camps**.

**PRESCHOOL MINISTRY** ..... \$72,200



The Preschool Ministry ensures a safe, fun and loving environment for preschoolers and their families as they learn about God at Dawson. This ministry provides a variety of exciting, kingdom building programs including Preschool **Sunday School**, **KidLife Week**, **Dawson Egg Hunt**, **Cradle Care Ministry**, and Preschool **Play Days** and **Family Nights**.

**SPIRITUAL FORMATION** ..... \$39,950



Spiritual formation includes assimilating new members into the life of the Dawson Family of Faith and intentionally providing opportunities for members to exercise spiritual practices such as **prayer**, **fasting**, **Bible study**, **solitude**, **meditation** and **service** for the purpose of developing patterns of life-long **fellowship** with Christ.

**RECREATION MINISTRY** ..... \$102,991



Our Family Recreation Center is a place for our community to grow physically, emotionally, and spiritually. This ministry provides opportunities to build relationships through activities such as the Encounter **After School Program** for students from Homewood Middle School and our **fitness classes** for adults of all ages. All of the **activities** and **programs** have as many non-Dawson members in them as Dawson members.

**MUSIC MINISTRY** ..... \$189,212



The Music Ministry is a vital part of worship at Dawson. This ministry offers opportunities for preschoolers through senior adults to participate by using their talents to **worship** God and to lead the church in **praise** and **worship**. There is a complete range of **choirs**, **ensembles** and **instrumental groups** allowing everyone's musical gifts to be used for God's glory. The **Dawson Music Academy** serves our members as well as the community through instruction in piano, voice, guitar and orchestral instruments.

**PERSONNEL** ..... \$2,965,675

This budget category includes salaries, benefits, professional expenses, and training for the **Ministerial Staff** and their **Administrative Support Staff**. The Ministerial Staff are employees who set vision and direction, and initiate ministries and programming for the church. Their Administrative Support Staff assists them with those tasks.

**CHURCH PROGRAM SUPPORT** ..... \$930,080

This budget category includes a wide range of expenses related to the support of the ongoing ministries of the church, such as **food services**, **property insurance**, **publications**, **information technology**, **advertising**, **postage** and **stewardship promotion**.

**FACILITIES, MAINTENANCE AND EQUIPMENT** ..... \$1,489,557



The Dawson campus covers nine acres of **property** and over 400,000 square feet of **building space**. This budget category provides for **alterations**, **renovations** and **repairs** to the land and buildings and the **utilities** and **staff** needed to operate and maintain the campus for seven days per week, as well as expenses related to **Camp Dawson**.

**DEBT RETIREMENT** ..... \$660,034

This budget category covers the monthly amortization of the **loan payments** on existing debt, which is a result of building campaigns over the past several years, the most recent being the renovation of our North Building and the construction of our new Chapel.

**TOTAL 2010 MISSION AND MINISTRY BUDGET**

**\$7,985,242**, a 2.9% decrease under the 2009 budget

The Commitment Day Missions Offering provides an additional **\$215,000** for 2010 mission projects.